

## Comparison of total operating costs in Germany vs. Switzerland

The following table shows a comparison and total percentage difference of similar companies in Germany and Switzerland. Data compare the actual days worked, salaries and social costs of each country. The results show that operating a company in Switzerland is more cost effective by over 5%.

	German company	Swiss company
Total Days / year	261 d	261 d
National holidays / year	11 d	8 d
Vacation / year	30 d	20 d
Sick days / year	12 d	8 d
<b>Actual days worked</b>	<b>208 d</b>	<b>225 d</b>
Hours worked / day	7.0 h	8.40 h
Breaks / day	0.45 h	0.5 h
Productive hours / day	6.55 h	7.90 h
Productive hours / year	1'362 h	1'778 h
<b>Annual costs / Salaried employees</b>		
	<b>EURO</b>	<b>CHF</b>
Hourly wage in currency of country	14.68	23.75
Payable hours worked / year	1'827 h	2'192 h
Gross wages / year	26'820	52'070
Social costs	13'866 (51.7%)	13'069 (25.1%)
Total salary / year	40'686	65'139
Total salary for productive hours worked / day	29.86	36.65
Total salary in EUR (Exchange rate: 1 CHF=1.65 €)	29.86	22.21
<b>Difference between Germany and Switzerland</b>		<b>-25.7%</b>

Source: Economic Promotion Canton Schaffhausen